

Job Description for Positions requiring official's secondment from national governments of Member States of the United Nations Organization

Post title and level:	Police Ammunition Technical Officer
Organizational Unit:	MINUSCA
Duty Station:	Bangui
Reporting to:	Chief of Operations
Duration:	12 Month (extendible)
Deadline for applications:	28 March 2025

United Nations Core Values: Integrity, Inclusion, Humanity and Humility

RESPONSIBILITIES:

Under the supervision of the Chief of Operations, within the organizational structure of the MINUSCA Police Component and within the limits of delegated authority, the UNPOL Ammunition Technical Officer (ATO) will be responsible for, but not limited to, the performances of following duties:

- Provide technical assistance and advice in connection with the safety, storage and maintenance standards of ammunition and explosives held by the Formed Police Units (FPU/PSU).
- Carry out periodic, operational and arrival/repatriation inspections of ammunition and explosives of FPU units along with the mission SATO, the Contingent-Owned Equipment (COE) Unit team or separately. Report on all UNPOL ammunition/explosives and their storage condition in the Ammunition Inspection Report.
- Act as ammunition specialist and safety officer and be responsible for advising the Police commissioner on all ammunition and explosives safety matters.
- Provide direction and advice on all technical matters related to ammunition/explosives.
- Conduct special inspections of unserviceable, expired and segregated ammunition and explosives and recommend their disposal (in the mission area) to the concerned EOD units/UNMAS.
- As and when required, conduct Ammunition/Explosives inspections and provide a Dangerous Good certificate prior to any bulk move of ammunition/explosives, particularly when moved by air.
- Coordinate risk assessments in connection with ammunition and explosives.
- Prepare/update all necessary Ammunition and Explosives Regulations and technical SOPs according to the United Nations ammunition/explosives safety criteria.

- Develop and operate of the ammunition storage licensing system in accordance with IATG Clause 2.30, “Licensing of Explosive Facilities”.
- Attend the COE and MOU Management Review Board (CMMRB)/and any meeting the matter related to ammunition and explosives.
- Assist the COE Team during Operational Readiness Inspections (ORI) with expert opinion on ammunition and, to a limited extent, armaments.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Ability to provide advice in problem solving.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police training institution or any other recognized law enforcement educational institution is required. University degree in related field of law, law enforcement, security, forensic, criminology, sociology etc.) is required. Training certification in related field of weaponry, Ballistics, Explosive and ammunition management, etc.) is desirable.

Work Experience: A minimum of 7 years of active policing experience in national or international law enforcement is required including 5 years of practical experience in ammunition technical management, safety standards, ammunitions storage principles and procedures, risk mitigation measures concerning ammunition management and storage is required. knowledge of lightning protection systems and fire prevention requirements is highly desirable.

knowledge and understanding of DPO Ammunition Management Guidelines for Peacekeeping Operations is an advantage.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in both languages is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 28 January 2025.

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.